

CITY OF ATHENS, TENNESSEE TABLE OF CONTENTS FISCAL YEAR 2019-2020

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City of Athens, Tennessee

VISION STATEMENT

A DYNAMIC CITY THAT PROVIDES OUTSTANDING QUALITY OF LIFE FOR ITS RESIDENTS, VISITORS, BUSINESSES AND INDUSTRIES.

There are four strategies that proclaim this statement and are listed below:

- 1. STRATEGY: Promote an appealing environment for existing and future business and industry.
- 2. STRATEGY: Provide a solid governmental support system that sustains and promotes planned growth and encourages highest value and best uses of development.
- 3. STRATEGY: Embrace and participate in quality educational and cultural opportunities.
- 4. STRATEGY: Promote and develop regional, natural, and cultural resources.

INTRODUCTION

The City of Athens, Tennessee, incorporated in 1891, is located in the southeastern part of the state, midway between the metropolitan cities of Knoxville and Chattanooga. This unique location affords the citizens of the City of Athens the ability to quickly access the amenities of two metropolitan areas. In addition, its proximity to the mountains of East Tennessee, the Tennessee River, and whitewater rafting makes it attractive to a wide range of individuals. The City of Athens serves a population of 13,458 and occupies a land area of approximately 15 square miles.



The City of Athens operates under the council-manager form of government, as authorized under Chapter 455 of the Private Acts of 1953. The five council members are elected at large. All elections are non-partisan, and the terms are for four years. Elections are held every two years on the first Tuesday in November so that only two or three seats are up for election at any given time. The council members select the Mayor and Vice-Mayor every two years at the council meeting in November, following the election. Policy-making and legislative authority are vested in the council. The council is responsible, among other things, for passing ordinances, adopting the budget, appointing committees, hiring the city manager, and appointing the city attorney and city judge. The city manager is responsible for carrying out the policies and ordinances of the city council, for overseeing the City's day-to-day operations, and for appointing the heads of the various departments.

The City provides a full range of services which include police and fire protection; sanitation services; the construction and maintenance of highways, streets, and infrastructure; recreational activities and cultural events. In addition to general government activities, the governing body appoints the five-member Athens Utilities Board and approves the annual budget and debt issues for the Athens City Schools. The Utilities Board provides power, water, gas and sewer services

to residential, commercial and industrial customers located in Athens and the surrounding area. The Board of Education is responsible for elementary education (K-8th grades) within the City.

The annual budget serves as the foundation for the City of Athens' financial planning and control. The council reviews capital outlay needs each year at their annual retreat in January/February. The finance department compiles budgetary information to be distributed to the departments by February 28. Budget requests are submitted to the finance director in March, at which time the finance department compiles the data and makes revenue estimates. Budget hearings are held in April of each year with the department heads. In early May, the City Manager and/or Director of Finance make a formal balanced budget presentation to the city council.

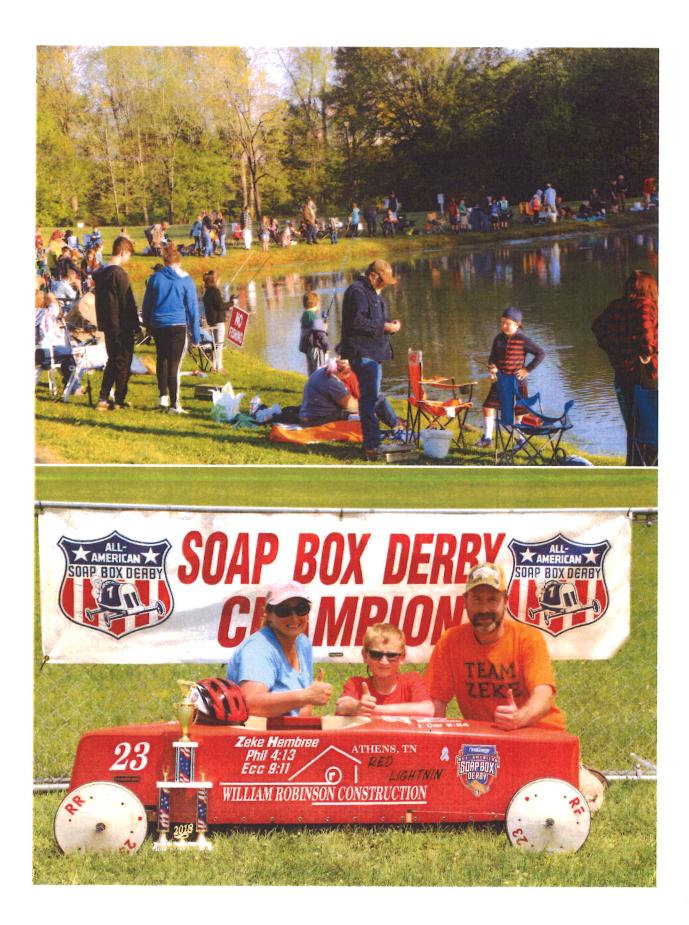
Athens is a great place to work and has several manufacturers and employers in the area. The City has three industrial parks, two of which still have available land for new facilities. These two parks are located on Interstate 75 at exit 49 and exit 52. Larger industries and employers include: Denso Tennessee, Inc.; Johnson Controls; McMinn County Board of Education; Heil Trailer, International; Dean Foods/Mayfield Dairy Farms, Inc.; Wal-Mart; Starr Regional Medical Center; Thomas & Betts; Dynasty Spas and E&E Manufacturing. These principal employers employ approximately 5,100 employees.

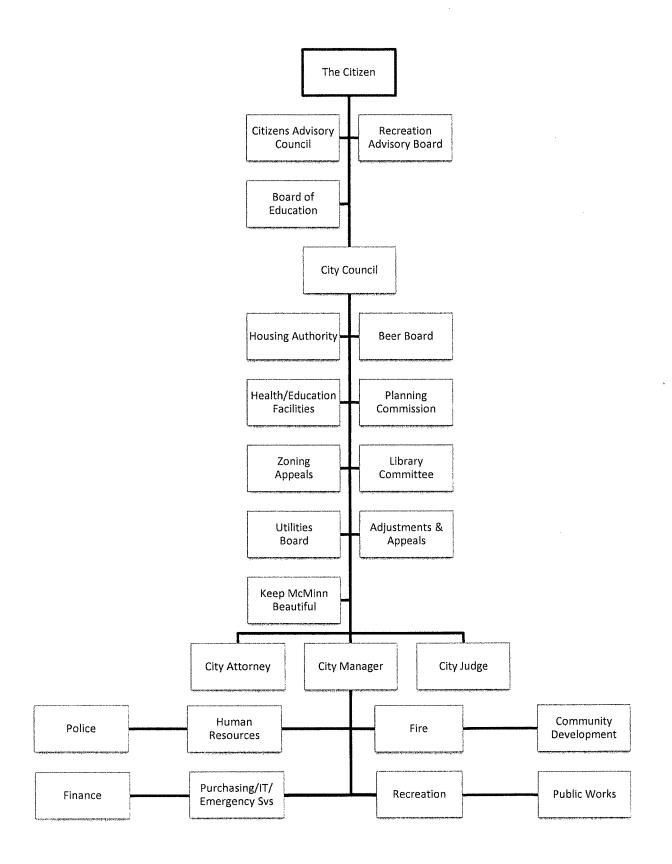


There are a wide variety of recreational activities for the citizens of Athens and for local tourists. Annual special events include the Soap Box Derby, Fishing Derby, July 4 Fireworks, the area's largest Easter Egg Hunt and the nationally recognized Daddy Daughter Dance. The 165 acre Athens Regional Park anchors the park system and includes two lakes, miles of hiking/walking trails, a large playground, baseball, softball, and soccer fields along with a large lake pavilion and the Southeast Tennessee Trade and Conference Center. Shown below is a picture taken of the Regional Park on August 21, 2017 as people were preparing to view the total solar eclipse. Many other neighborhood parks are maintained by the City including the downtown Market Park which is home to the farmers market and a summer concert series along with other special events. The USS Charles R. Ware DD-865 calls Athens its final home port and the City hosts the ship reunion every three years and maintains Veterans Park, home to the Charles R. Ware memorial, the veteran's brick walk and monuments in honor and in memory of the area veterans.

The City retired the 2004 loan in May of 2017 and is currently debt free. This budget includes a 2% across the board salary increase for all full-time employees. The city council and city board of education have had numerous meetings concerning renovating existing facilities or constructing new school buildings. Discussions are still ongoing and no decisions have been made on which course of action to take; therefore, no funding for either of these items has been included in the current budget request.







CITY OF ATHENS, TENNESSEE FUND SUMMARY FISCAL YEAR 2019-2020

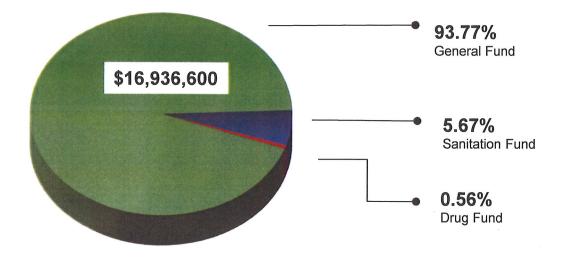
FUND	OPENING BALANCE 7/1/19	BUDGETED REVENUE	SUB-TOTAL	BUDGETED EXPENDITURES	ENDING BALANCE 6/30/20
GENERAL FUND	9,000,000	15,881,000	24,881,000	15,881,000	9,000,000
SANITATION FUND	700,000	960,000	1,660,000	960,000	700,000
DRUG FUND	110,000	20,000	130,000	95,000	35,000
TOTAL ALL FUNDS	9,810,000	16,861,000	26,671,000	16,936,000	9,735,000

CITY OF ATHENS, TENNESSEE FUND SUMMARY FISCAL YEAR 2019-2020

94.19% General Fund \$16,861,000 5.69% Sanitation Fund 0.12% Drug Fund

Budgeted Revenues

Budgeted Expenditures



CITY OF ATHENS, TENNESSEE REVENUE SUMMARY FISCAL YEAR 2019-2020

REVENUES	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
General Fund				
Taxes	12,775,676	13,199,523	12,842,000	13,437,000
Intergovernmental Revenues	2,004,769	1,967,978	1,916,000	1,951,000
Charges For Services	296,264	352,891	216,000	202,000
Fines and Forfeits	469,770	263,475	171,000	151,000
Interest	29,818	100,685	70,000	120,000
Miscellaneous	65,266	28,992	20,000	20,000
TOTAL GENERAL FUND	15,641,563	15,913,544	15,235,000	15,881,000
DEBT SERVICE FUND				
Interest	16,218	0	0	0
Intergovernmental Revenues	790,000	0	0	0
TOTAL DEBT SERVICE FUND	806,218	0	0	0
SANITATION FUND				
Charges For Services	931,322	963,022	928,000	948,000
Interest	2,607	8,509	7,000	12,000
TOTAL SANITATION FUND	933,929	971,531	935,000	960,000
DRUG FUND				
Fines and Forfeits	21,439	22,918	20,000	20,000
Interest	942	2,345	0	0
TOTAL DRUG FUND	22,381	25,263	20,000	20,000
TOTAL REVENUES	17,404,091	16,910,338	16,190,000	16,861,000

CITY OF ATHENS, TENNESSEE EXPENDITURE SUMMARY FISCAL YEAR 2019-2020

EXPENDITURES	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
GENERAL FUND				
Administration	3,558,120	3,596,506	3,680,100	3,732,100
Finance	402,995	456,402	469,400	449,300
Human Resources	200,468	195,281	218,200	226,600
Purchasing, IT & Emergency Svs	474,012	471,959	597,900	766,500
Community Development	353,280	441,936	543,300	537,900
Police	2,311,826	2,432,467	2,910,200	3,107,000
Fire	1,681,569	1,918,109	2,104,500	2,236,900
Parks And Recreation	1,015,966	1,161,941	1,282,600	1,337,700
Public Works	3,104,080	2,373,596	3,378,800	3,487,000
Non-Departmental	1,890,000	370,000	50,000	0
TOTAL GENERAL FUND	14,992,316	13,418,197_	15,235,000	15,881,000
DEBT SERVICE FUND	3,704,058	0	0	0
SANITATION FUND	751,884	801,730	935,000	960,000
DRUG FUND	8,878	13,924	102,600	95,000
TOTAL EXPENDITURES	19,457,136	14,233,851	16,272,600	16,936,000

CITY OF ATHENS, TENNESSEE PERSONNEL SUMMARY FISCAL YEAR 2019-2020

DEPARTMENT	2016-2017 BUDGET FT PT S	2017-2018 BUDGET FT PT S	2018-2019 BUDGET FT PT S	2019-2020 BUDGET FT PT S
ADMINISTRATION	2	2	2	2
FINANCE	5	5	5	5
HUMAN RESOURCES	2	2	2	2
PURCHASING, IT & EMERGENCY SVS Administration City Hall Information Technology Communication	1 0 0 0	1 0 0 0	1 1 0 0	1 0 1 0
COMMUNITY DEVELOPMENT Administration Codes Enforcement	2 2	2 3	2 3	2 3
POLICE Administration Patrol Detectives	4 26 3	3 27 3	3 25 6	3 25 6
FIRE Administration Prevention Suppression	1 0 (***) 21(**)	1 0 (***) 21(**)	1 0 (***) 21(**)	1 0 (***) 21(**)
PARKS AND RECREATION Administration Maintenance Swimming Pools Program Planning	2 5 7 0 5 2 (*)	2 6 7 0 5 2 (*)	2 6 7 0 5 2 (*)	2 6 7 0 5 2 (*)

CITY OF ATHENS, TENNESSEE PERSONNEL SUMMARY FISCAL YEAR 2019-2020

DEPARTMENT	2016-2017 BUDGET FT PT S	2017-2018 BUDGET FT PT S	2018-2019 BUDGET FT PT S	2019-2020 BUDGET FT PT S
PUBLIC WORKS				
Administration	3	3	3	3
Traffic Control	2	2	2	2
Street Maintenance	5	5	5	5
Street Construction	5	5	5	5
Street Cleaning	9	9	9	9
Fleet Maintenance	3	3	3	3
Sanitation	52	52	5 2	5 2
Animal Control	1 2	1 2	2 2	2 2
TOTAL PERSONNEL	<u>111 4 12</u>	<u>113 4 12</u>	<u>116 4 12</u>	<u>116 4 12</u>

FT - Full -Time

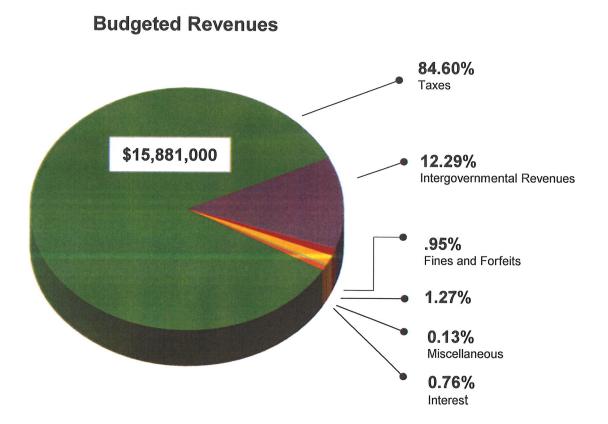
PT - Part-Time

S - Seasonal

- (*) No specified number of positions are maintained. Number of employees varies based upon programs offered.
- (**) 12 volunteer firemen positions are maintained. These provide part-time assistance during periods of vacation, illness, etc. by full-time employees.
- (***) This position is an authorized position that is vacant and unfunded

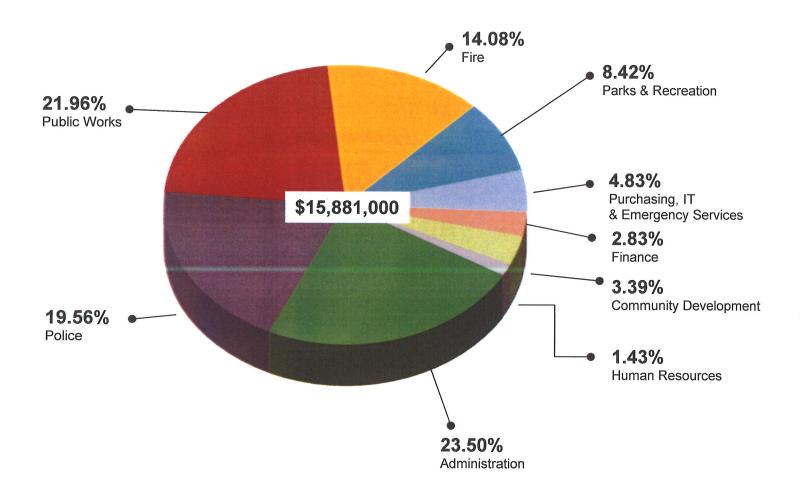
CITY OF ATHENS, TENNESSEE GENERAL FUND BUDGET FISCAL YEAR 2019-2020

The General Fund is the primary fund of the City of Athens. It is used to account for resources traditionally associated with government which are not required legally or by sound financial management to be accounted for in another fund.



CITY OF ATHENS, TENNESSEE GENERAL FUND BUDGET FISCAL YEAR 2019-2020

Budgeted Expenditures



CITY OF ATHENS, TENNESSEE GENERAL FUND REVENUE SUMMARY FISCAL YEAR 2019-2020

REVENUES	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
TAXES				
Current Property Taxes	5,410,213	5,717,006	5,550,000	5,800,000
Prior Year Property Taxes	117,743	85,605	80,000	80,000
Delinquent Taxes-Clerk & Master	75,994	86,887	70,000	70,000
Public Utilities	117,851	98,065	95,000	95,000
Penalty and Interest	60,410	52,783	40,000	40,000
AUB Electric	714,472	717,025	710,000	730,000
AUB Gas	264,420	257,761	250,000	230,000
Local 2% Sales Tax	4,411,095	4,592,782	4,500,000	4,900,000
Local Beer Tax	477,239	478,662	470,000	470,000
Wholesale Liquor Tax	221,916	217,305	210,000	150,000
Business Licenses	494,329	500,538	482,000	482,000
Cable TV Franchise Fees	188,754	183,053	185,000	180,000
TVA Payments in Lieu of Tax	151,990	152,751	150,000	150,000
TVA Impact Payments	10,086	2,520	0	0
Athens Housing Authority	59,164	56,780	50,000	60,000
TOTAL TAXES	12,775,676	13,199,523	12,842,000	13,437,000
INTERGOVERNMENTAL REVENUES				,
State: Law/Fire Supplements	24,000	23,400	32,000	32,000
State: Sales Tax	1,122,030	1,159,213	1,150,000	1,200,000
State: Income Tax	163,048	37,507	70,000	30,000
State: Beer Tax	6,498	6,278	6,000	6,000
State: Mixed Drink Tax	49,399	50,584	45,000	50,000
State: Gasoline Inspection Tax	27,215	27,022	28,000	28,000
State: Excise Tax	121,949	90,801	40,000	40,000
State: Gas & Motor Fuel Tax	375,068	444,787	450,000	470,000
Reimb: Other Governments	67,017	90,068	75,000	75,000
Reimb: Highway Maintenance	25,779	26,679	20,000	20,000
Grants: Police	14,928	5,000	0	0
Grants: Other	7,838	6,639	0	0
TOTAL INTERGOVERNMENTAL REVENUES	2,004,769	1,967,978	1,916,000	1,951,000

CITY OF ATHENS, TENNESSEE GENERAL FUND REVENUE SUMMARY FISCAL YEAR 2019-2020

REVENUES	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
CHARGES FOR SERVICES				
Taxi/Wrecker Permits Beer Permits Animal Control Fees Building Permits & Fees Accident Report Charges Repair Damages - AUB Sale of Cemetery Lots Pools: Ingleside Concessions General Classes	580 13,392 3,305 99,384 287 32,821 8,240 13,354 34,484 47,297	390 13,321 3,295 136,638 369 50,163 9,616 12,975 37,140 46,212	1,000 12,000 3,000 65,000 0 25,000 6,000 10,000 30,000 30,000	$\begin{array}{c} 1,000\\ 12,000\\ 2,000\\ 50,000\\ 0\\ 25,000\\ 6,000\\ 10,000\\ 30,000\\ 30,000\end{array}$
Youth Sports Activities Lease/Rental: Shelters/Ballfields	36,045 7,075	35,043 7,729	30,000 4,000	30,000 6,000
TOTAL CHARGES FOR SERVICES	296,264	352,891	216,000	202,000
Court Fines - State Charges Court Fines Drug Fines False Alarm Fees	45,035 401,871 21,439 1,425	26,372 212,810 22,918 1,375	20,000 150,000 0 1,000	10,000 140,000 0 1,000
TOTAL FINES AND FORFEITS	469,770	263,475	171,000	151,000
INTEREST	29,818	100,685	70,000	120,000
Sale of City Property Insurance Recoveries Miscellaneous	562 26,714 37,990	0 0 28,992	0 0 20,000	0 0 20,000
TOTAL MISCELLANEOUS	65,266	28,992	20,000	20,000
TOTAL GENERAL FUND REVENUES	15,641,563	15,913,544	15,235,000	15,881,000

DEPARTMENT/DIVISION	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
ADMINISTRATION				
City Manager's Office	260,465	295,356	325,700	339,700
City Council	44,620	43,119	55,500	73,500
City Judge	12,918	12,841	13,000	13,000
City Attorney Special Appropriations	24,929 321,300	43,550 327,800	30,000 354,900	40,000 364,900
Athens City Schools	2,435,000	2,421,000	2,421,000	2,421,000
Athens Utilities Board	458,888	452,840	480,000	480,000
TOTAL ADMINISTRATION	3,558,120	3,596,506	3,680,100	3,732,100
FINANCE	402,995	456,403	469,400	449,300
HUMAN RESOURCES	200,468	195,281	218,200	226,600
PURCHASING, IT & EMERGENCY SVS				
Administration	73,761	49,626	89,300	95,600
City Hall	163,380	180,575	248,600	184,900
Information Technology	0	0	0	226,000
Communications	236,871	241,758	260,000	260,000
TOTAL PURCHASING, IT & EMER SVS	474,012	471,959	597,900	766,500
COMMUNITY DEVELOPMENT				
Administration	139,643	145,387	225,800	192,800
Codes Enforcement	185,463	269,632	288,300	312,500
Cemeteries	28,174	26,917	29,200	32,600
TOTAL COMMUNITY DEVELOPMENT	353,280	441,936	543,300	537,900
POLICE				
Administration	289,061	352,769	349,000	357,500
Patrol	1,870,578	1,891,671	2,106,700	2,236,700
Detective	152,187	188,027	454,500	512,800
TOTAL POLICE	2,311,826	2,432,467	2,910,200	3,107,000

DEPARTMENT/DIVISION	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
FIRE				
Administration	107,099	110,978	120,300	126,900
Prevention	11,352	10,268	18,500	28,600
Suppression	1,563,118	1,796,862	1,965,700	2,081,400
TOTAL FIRE	1,681,569	1,918,108	2,104,500	2,236,900
PARKS AND RECREATION				
Administration	198,455	213,702	266,300	237,200
Maintenance	514,524	601,248	647,400	759,700
Swimming Pools	31,796	40,570	77,700	43,600
Program Planning	271,191	306,421	291,200	297,200
TOTAL PARKS AND RECREATION	1,015,966	1,161,941	1,282,600	1,337,700
PUBLIC WORKS				
Administration	193,892	227,899	239,900	274,900
Traffic Control	245,723	167,131	262,800	271,300
Street Maintenance	1,085,766	385,114	986,700	1,000,800
Street Construction	430,728	412,001	533,000	545,700
Street Cleaning	789,210	772,950	855,000	867,700
Fleet Maintenance	253,445	299,574	318,200	322,500
Animal Control	105,316	108,927	183,200	204,100
TOTAL PUBLIC WORKS	3,104,080	2,373,596	3,378,800	3,487,000
NON-DEPARTMENTAL	1,890,000	370,000	50,000	0
TOTAL GENERAL FUND EXPENDITURES	14,992,316	13,418,197	15,235,000	15,881,000

CITY OF ATHENS, TENNESSEE ADMINISTRATION DEPARTMENT

The City Manager Division consists of two employees. The City Manager is responsible for the day to day operations of the city and is hired by the City Council. All department heads report directly to the City Manager. This division is responsible for preparation of the agendas for the City Council meetings and coordinating activities of the council members.

The City Council Division records all of the expenditures pertaining to the council members. The five council members are elected for four year terms with elections held every two years. Two or three positions are open for election every two years. The Mayor and Vice-Mayor are selected for two year terms by the council members at the first council meeting following the election. The council maintains active participation in the Tennessee Municipal League and National League of Cities, organizations that assist cities and leaders in meeting the needs of their citizens.

The City Judge Division consists of the Judge who is hired by the City Council. The Judge maintains court for violations of city codes and ordinances. The majority of cases in municipal court are for traffic offenses.

The City Attorney Division records expenditures for the legal fees for the city. The attorney is selected by the City Council and handles most legal matters for the city.

The Special Appropriations Division consists of funding to agencies that are not under the control of the city, but provide benefits to the city. Many of these receive funding from both the City and McMinn County.

The Athens City Schools Division is the funding provided by the city for operations of the school system. Beginning in 1984, the City Council and the School Board agreed that 45% of the local option sales tax revenue would be given to the Schools for their funding from the City. However, since the 2009 – 2010 fiscal year, due to State of Tennessee Maintenance of Effort requirements, the Schools Division funding was not decreased when sales tax revenue went down. This resulted in a greater percentage than the 45% being given. Currently the schools receive approximately 50% of the total sales tax received by the City. In addition to this, the schools may request additional funding for capital needs. The City is responsible for issuing and repaying all debt issued for the Athens City Schools.

The Athens Utilities Board Division is for the cost of operating street lights.

ADMINISTRATION	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
CITY MANAGER'S OFFICE				
Salaries	158,897	135,767	150,000	158,000
Fica	12,296	10,595	11,700	12,400
Group Life & Health Insurance	14,073	15,551	16,000	19,000
Retirement	27,038	25,075	25,500	26,600
Workers Compensation Insurance	791	665	700	700
Employee Education & Training	761	905	2,000	2,000
Disability Insurance	583	559	600	600
Deferred Compensation	10,355	2,692	2,800	3,100
Freight & Delivery Service	117	21	100	100
Printing	768	828	1,000	1,500
Publicity/Subscriptions/Dues	6,635	4,693	7,800	7,900
Telephone	1,312	1,387	1,200	1,200
Travel	13,601	17,922	18,500	18,500
Office Supplies	615	818	1,200	1,400
Contracted Services	6,417	1,012	0	0
Liability Insurance	2,047	1,387	1,600	1,700
Industrial Development	1,372	64,975	75,000	75,000
Public Relations	2,787	10,504	10,000	10,000
TOTAL CITY MANAGER'S OFFICE	260,465	295,356	325,700	339,700
CITY COUNCIL				
Salaries	15,509	15,724	17,000	17,000
Fica	1,278	1,180	1,400	1,400
Publicity/Subscriptions/Dues	12,600	10,620	13,000	13,000
Travel	7,574	9,593	15,100	15,100
Other Operating Supplies	886	397	1,000	1,000
Contracted Services	5,140	5,350	5,500	5,500
Strategic Vision Summit	220	255	500	500
Election	1,413	0	2,000	20,000
TOTAL CITY COUNCIL	44,620	43,119	55,500	73,500

ADMINISTRATION	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 	BUDGETED 2019-2020
CITY JUDGE				
Salaries Fica	12,000 918	12,000 841	12,000 1,000	12,000 1,000
TOTAL CITY JUDGE	12,918	12,841	13,000	13,000
CITY ATTORNEY				
Legal Services	24,929	43,550	30,000	40,000
TOTAL CITY ATTORNEY	24,929	43,550	30,000	40,000
SPECIAL APPROPRIATIONS				
Economic Development Authority Juvenile Services Tri-County Center Senior Citizens Rescue Squad Athens Area Arts Council Sister City Keep McMinn Beautiful Living Heritage Museum American Legion Flags E.G. Fisher Library E.G. Fisher Library Capital Fund Mainstreet	35,000 66,000 10,000 18,000 4,000 11,000 0 8,000 5,000 0 144,300 0 20,000 321,300	$\begin{array}{r} 35,000\\ 66,000\\ 10,000\\ 18,000\\ 4,000\\ 11,000\\ 0\\ 8,000\\ 5,000\\ 0\\ 144,300\\ 6,500\\ 20,000\\ \end{array}$	35,000 66,000 10,000 22,000 12,000 10,000 10,000 6,000 2,000 144,300 3,600 30,000	35,000 66,000 10,000 22,000 4,000 12,000 10,000 6,000 2,000 144,300 3,600 40,000
ATHENS CITY SCHOOLS	2,435,000	2,421,000	2,421,000	2,421,000
ATHENS UTILITIES BOARD				
Street Lighting	458,888	452,840	480,000	480,000
TOTAL ADMINISTRATION	3,558,120	3,596,506	3,680,100	3,732,100

CITY OF ATHENS, TENNESSEE FINANCE DEPARTMENT

The Finance Department consists of five employees, including the director. The director is designated as the Certified Municipal Finance Officer (CMFO) as required by state law. The department is responsible for billing and collecting all revenues, including property taxes and commercial sanitation charges. The department is also responsible for paying all invoices, processing payroll, investing city funds, issuing business licenses, grant reimbursement requests, all financial reporting for the city and assisting the City Manager with the budget preparation. This includes the preparation of the Consolidated Annual Financial Report (CAFR) and annual budget document.

FINANCE	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
Salaries	247,245	249,975	266,000	270,000
Fica	18,175	18,590	21,000	21,300
Group Life & Health Insurance	21,110	41,979	39,000	43,000
Retirement	36,866	36,291	36,700	37,100
Workers Compensation Insurance	554	581	700	700
Employee Education & Training	265	0	900	3,500
Disability Insurance	958	944	1,000	1,000
Deferred Compensation	4,099	4,261	5,000	5,400
Freight & Delivery Service	72	12	0	0
Printing	4,173	4,510	4,800	5,000
Publicity/Subscriptions/Dues	2,993	3,817	3,500	3,700
Telephone	427	433	500	500
Audit Services	25,200	29,175	27,000	27,000
Travel	3,765	5,688	3,800	6,400
Office Supplies	4,412	4,709	5,000	5,000
Contracted Services	14,944	15,413	19,600	14,700
Liability Insurance	2,585	1,763	2,000	2,100
Bank Service Charges	2,633	2,738	2,900	2,900
Fixed Assets	12,519	35,524	30,000	0
TOTAL FINANCE	402,995	456,403	469,400	449,300

CITY OF ATHENS, TENNESSEE HUMAN RESOURCES DEPARTMENT

The Human Resources Department has a staff of two full time employees – a director and an assistant. This department coordinates human resource functions for all city departments to ensure there is compliance with personnel related laws such as the American with Disabilities Act, Family Medical Leave Act, Equal Employment Opportunity laws, Fair Labor Standard Act guidelines, Patient Protection and Affordable Care Act (PPACA), and the City of Athens Personnel Rules and Regulations. This department organizes the professional development of employees through job training, performance evaluations, and goal setting. In addition, the department directs the employment hiring process through recruiting, interviewing, selecting and retention. To attract and retain professional employees, the department maintains a competitive compensation plan and administers the employee benefit program that includes health, life, and disability insurance, as well as vacation, sick and holiday leave, retirement, and wellness. The department writes and publishes the employee newsletter, maintains all personnel files, verifies time and attendance, and mediates employee issues.

HUMAN RESOURCES	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
Salaries	126,310	98,731	114,000	116,000
Fica	8,551	7,045	8,700	9,200
Group Life & Health Insurance	10,243	13,714	15,000	18,000
Retirement	21,025	18,129	21,600	22,900
Workers Compensation Insurance	395	415	600	600
Unemployment Insurance	1,251	4,860	10,000	10,000
Employee Education & Training	545	3,129	3,000	3,000
Disability Insurance	476	375	500	500
Deferred Compensation	0	0	2,000	2,300
Freight & Delivery Service	0	20	100	100
Printing	0	0	300	300
Publicity/Subscriptions/Dues	1,940	2,194	3,500	3,500
Telephone	393	370	500	500
Travel	3,665	4,011	4,100	4,100
Office Supplies	1,028	1,844	1,000	1,000
Contracted Services	9,243	19,541	11,400	11,700
Liability Insurance	2,110	1,387	2,000	2,000
Activities	13,293	19,516	19,900	20,900
TOTAL HUMAN RESOURCES	200,468	195,281	218,200	226,600

CITY OF ATHENS, TENNESSEE PURCHASING, IT AND EMERGENCY SERVICES DEPARTMENT

The Administration Division, also known as Purchasing, consists of one employee and is under the direction of the City Manager. Beginning in November, 2017 this position was filled by contracting with the University of Tennessee utilizing a Public Management Fellow hired by the University. Beginning in the 2019/2020 budget this position will once again become a City employee. This division is responsible for issuance of purchase orders, issuing contracts, all bidding requirements and updating and maintaining the City web site and social media posts.

The City Hall Division reports all expenditures for the municipal building that are not allocated to other departments or divisions.

The information Technology Division is being established for the current fiscal year. In December, 2018, the City hired a full-time IT manager and the position was budgeted under the City Hall Division. It was determined that going forward, this is best served by having its own division. The division is responsible for maintaining all of the computer equipment and related networks.

The Communications Division is now contracted with the McMinn County E-911 Center effective January 1, 2012. This contract provides for emergency and non-emergency dispatching for the police and fire departments.

PURCHASING, IT & EMERG SVS	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
ADMINISTRATION				
Salaries	45,531	0	0	80,000
Fica	3,073	0	0	, 0
Group Life & Health Insurance	6,132	0	0	0
Retirement	10,428	7,884	0	0
Workers Compensation Insurance	395	415	0	0
Employee Education & Training	620	0	0	0
Disability Insurance	183	0	0	0
Freight & Delivery Service	186	0	100	100
Printing	677	0	700	600
Publicity/Subscriptions/Dues	1,495	2,399	11,800	6,300
Telephone	398	344	400	400
Travel	2,524	1,110	1,700	4,700
Office Supplies	252	18	300	300
Contracted Services	0	36,194	68,800	0
Liability Insurance	1,867	1,262	1,900	1,700
Fixed Assets	0	0	3,600	1,500
TOTAL ADMINISTRATION	73,761	49,626	89,300	95,600
CITY HALL				
Salaries	0	0	80,000	0
Postage & Box Rent	6,385	6,222	7,000	7,000
Utilities	37,312	38,802	42,100	42,300
Telephone	15,379	23,341	15,800	18,000
Repairs & Maintenance	32,437	20,808	26,000	26,000
Copier Supplies	3,301	1,976	3,000	3,000
Other Operating Supplies	4,795	5,361	5,200	5,700
Contracted Services	58,711	56,184	61,500	75,900
Liability Insurance	5,060	20,467	8,000	7,000
Fixed Assets	0	7,414	0	0
TOTAL CITY HALL	163,380	180,575	248,600	184,900

PURCHASING, IT & EMERG SVS	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
INFORMATION TECHNOLOGY				
Salaries	0	0	0	65,000
Fica	0	0	0	5,000
Group Life & Health Insurance	0	0	0	14,000
Retirement	0	0	0	12,700
Workers Compensation Insurance	0	0	0	300
Employee Education & Training	0	0	0	2,000
Disability Insurance	0	0	0	300
Deferred Compensation	0	0	0	1,200
Printing	0	0	0	400
Publicity/Subscriptions/Dues	0	0	0	400
Telephone	0	0	0	500
Travel	0	0	0	700
Office Supplies	0	0	0	500
Computer Supplies	0	0	0	3,000
Contracted Services	0	0	0	84,000
Liability Insurance	0	0	0	1,000
Fixed Assets	0	0	0	35,000
TOTAL INFORMATION TECHNOLOGY	0	0	0	226,000
COMMUNICATIONS				
Contracted Services	236,871	241,758	260,000	260,000
TOTAL COMMUNICATIONS	236,871	241,758	260,000	260,000
TOTAL PURCHASING, IT & EMERG SVS	474,012	471,959	597,900	766,500

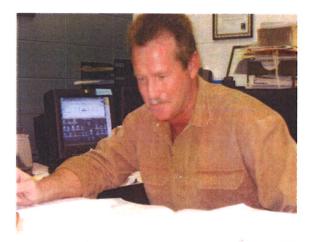
CITY OF ATHENS, TENNESSEE COMMUNITY DEVELOPMENT DEPARTMENT

The Administration Division consists of two employees. The director is responsible for overseeing all functions of the department. The primary responsibilities are to create and enforce development standards and assist prospective businesses and developers. This includes maintaining Building Codes, Housing Codes, Historical District, Tax Increment Financing Applications, Subdivision Regulations, Flood Data, the Official Zoning Map and the Zoning Code. The Community Development employees provide staff support to the Athens Municipal-Regional Planning Commission, the Athens Historical Planning Commission, the City of Athens Cemetery Association, the Athens Board of Zoning Appeals and the Athens Board of Adjustments & Appeals.

The Codes Enforcement Division consisted of two employees through 2017, but added a third employee for the 2018 budget. This allowed the City to add a full time codes enforcement officer. These duties were previously handled by the cemetery coordinator, who still assists with codes complaints. The codes enforcement officers are responsible for enforcing municipal codes relating to property. This includes condemnation of substandard structures, high grass and public nuisance issues. The building inspector is responsible for the enforcement of building, electrical, plumbing and mechanical codes. This begins with the inspection of plans prior to issuing a building permit, issuing the permit, and inspections until final completion of the building.

The Cemeteries Division reports expenditures related to operating three cemeteries for which the city is responsible. This consists of selling lots and overseeing the general maintenance.





COMMUNITY DEVELOPMENT	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
ADMINISTRATION				
Salaries	98,949	99,662	117,000	118,000
Fica	7,310	7,373	9,000	9,400
Group Life & Health Insurance	8,352	13,755	11,600	14,000
Retirement	14,110	14,032	14,000	15,000
Workers Compensation Insurance	554	581	700	700
Employee Education & Training	504	218	800	1,200
Disability Insurance	372	379	400	500
Deferred Compensation	1,604	1,660	2,000	2,400
Freight & Delivery Service	0	0	100	100
Printing	0	135	100	200
Publicity/Subscriptions/Dues	758	756	2,800	3,000
Telephone	364	539	400	500
Athens Historical Commission	0	0	20,000	20,000
Travel	4,322	4,143	4,600	5,000
Office Supplies	397	667	700	1,000
Contracted Services	0	100	40,000	100
Liability Insurance	2,047	1,387	1,600	1,700
TOTAL ADMINISTRATION	139,643	145,387	225,800	192,800

COMMUNITY DEVELOPMENT	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
CODES ENFORCEMENT				
Salaries	108,703	144,313	168,000	167,000
Fica	8,328	11,072	12,800	12,800
Group Life & Health Insurance	9,216	20,062	22,000	25,000
Retirement	16,126	16,887	25,500	29,200
Workers Compensation Insurance	4,005	4,070	6,000	6,000
Employee Education & Training	716	685	3,000	3,000
Disability Insurance	415	533	700	600
Deferred Compensation	1,529	1,573	3,200	3,200
Printing	0	595	300	500
Publicity/Subscriptions/Dues	370	330	1,000	1,500
Telephone	902	1,406	3,000	3,000
R&M Motor Vehicle & Equip	0	0	500	500
Travel	10,194	9,518	1,200	2,000
Equipment Rental	20,500	20,952	20,000	40,000
Clothing & Uniforms	0	970	2,000	2,000
Other Operating Supplies	11	169	5,000	2,500
Gasoline & Diesel	0	412	5,000	5,000
Operation of Motor Vehicles	0	120	1,100	1,400
Contracted Services	4,090	2,590	6,500	5,800
Liability Insurance	358	375	1,500	1,500
Fixed Assets	0	33,000	. 0	0
TOTAL CODES ENFORCEMENT	185,463	269,632	288,300	312,500
CEMETERIES				
Other Operating Supplies	1,298	16	1,900	1,800
Contracted Services	26,388	26,388	26,600	30,100
Liability Insurance	107	118	200	200
Cost of Gravesites	381	395	500	500
TOTAL CEMETERIES	28,174	26,917	29,200	32,600
TOTAL COMMUNITY DEVELOPMENT	353,280	441,936	543,300	537,900

CITY OF ATHENS, TENNESSEE POLICE DEPARTMENT

The Administration Division is made up of three employees. The Chief of Police is responsible for planning, organizing, and directing the functional areas within the department. The secretary provides office support to departmental activities including records. The records clerk provides office support to departmental activities including maintenance of City Court records.

The Patrol Division is made up of twenty-five full-time officers. The patrol division is responsible for patrol activities including civil/criminal complaints, criminal investigations, crash investigations, traffic enforcement and the enforcement of municipal violations as well as state criminal violations.

The Detective Division is made up of six officers beginning in 2019 as compared to three for the previous years. Three officers were reassigned from the patrol division since their responsibilities were not the normal patrol duties. The student resource officer, directed patrol officer and officer assigned to the Drug Task Force were the officers moved to this division. The detective division is responsible for the investigation of crimes reported by the department and the public. Investigations include personal and property crimes, drug and alcohol violations, vice and undercover violations and the prosecution of those arrested.





POLICE	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
ADMINISTRATION				
Salaries	131,040	144,740	170,600	173,600
Fica	8,801	9,792	13,000	12,800
Group Life & Health Insurance	14,377	29,384	29,000	34,000
Retirement	28,196	25,904	31,400	31,600
Workers Compensation Insurance	712	747	1,000	900
Employee Education & Training	330	1,410	900	3,000
Disability Insurance	489	529	700	700
Deferred Compensation	820	849	3,200	3,300
Postage & Box Rent	57	47	100	100
Freight & Delivery Service	31	54	300	300
Printing	1,609	2,261	5,000	5,000
Publicity/Subscriptions/Dues	1,788	380	1,200	1,500
Telephone	825	1,017	1,000	1,200
Repairs & Maintenance	825	0	600	600
Travel	3,619	2,695	2,500	3,500
Office Supplies	976	2,244	3,500	3,000
Computer Supplies	0	0	0	500
Clothing & Uniform	0	0	0	1,700
Gasoline	0	655	1,500	2,500
Operation Motor Vehicles	0	171	900	1,300
Fleet Management	0	5,000	5,000	5,000
Contracted Services	37,407	53,749	40,900	42,900
Liability Insurance	4,997	3,571	4,500	5,300
Public Relations	5,349	5,255	6,200	5,700
State Charges - Court	45,035	26,372	25,000	10,000
Police Benefit Fund	1,105	60	500	500
Fixed Assets	673	35,883	500	7,000
TOTAL ADMINISTRATION	289,061	352,769	349,000	357,500

POLICE	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
PATROL				
Salaries	1,106,868	1,076,229	1,132,100	1,164,400
Overtime	47,607	47,503	50,000	50,000
Fica	85,530	83,824	95,000	97,000
Group Life & Health Insurance	80,696	156,313	177,000	205,000
Retirement	174,500	184,564	200,000	214,000
Workers Compensation Insurance	34,248	38,428	46,000	45,000
Employee Education & Training	6,265	2,575	17,000	16,000
Disability Insurance	4,274	3,993	4,500	4,500
Deferred Compensation	9,690	10,415	23,000	21,000
Publicity/Subscriptions/Dues	319	381	400	600
Utilities	906	904	1,000	1,000
Telephone	8,201	7,215	8,700	11,000
Repairs & Maintenance	8,161	3,204	4,500	5,000
Travel	5,410	3,231	3,000	6,000
Clothing & Uniforms	8,151	16,198	13,000	18,500
Professional Supplies	12,087	16,035	22,800	30,900
Other Operating Supplies	20,633	13,495	9,300	8,700
Gasoline & Diesel	43,103	47,558	68,000	68,000
Operation of Motor Vehicles	12,945	17,425	23,000	23,800
Fleet Management	85,000	85,000	90,000	100,000
Contracted Services	8,105	13,099	9,400	16,300
Liability Insurance	36,656	28,371	32,000	40,000
DAG Expenditures	5,621	2,657	6,000	6,000
Fixed Assets	65,602	33,054	71,000	84,000
TOTAL PATROL	1,870,578	1,891,671	2,106,700	2,236,700

POLICE	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
DETECTIVES				
Salaries	89,113	102,953	283,600	293,600
Overtime	595	1,237	3,000	5,000
Fica	6,703	7,722	24,000	25,000
Group Life & Health Insurance	7,024	14,873	41,000	54,000
Retirement	21,051	21,564	47,000	48,000
Workers Compensation Insurance	4,270	4,486	12,000	12,000
Employee Education & Training	0	, 0	3,000	3,000
Disability Insurance	331	385	1,200	1,200
Deferred Compensation	923	956	6,000	5,600
Publicity/Subscriptions/Dues	300	0	500	100
Telephone	1,726	1,992	2,000	2,000
Repairs and Maintenance	0	0	1,000	1,000
Travel	0	64	1,000	1,500
Office Supplies	25	218	0	0
Clothing & Uniforms	1,250	1,384	2,800	2,900
Professional Supplies	0	268	800	1,000
Other Operating Supplies	117	1,449	1,500	1,500
Gasoline & Diesel	1,915	2,876	4,000	4,000
Operation of Motor Vehicles	727	1,072	2,700	2,900
Fleet Management	12,000	12,000	12,000	24,000
Contracted Services	295	0	, 0	2,500
Liability Insurance	3,822	3,083	3,400	8,000
Lab Fees	0	2,000	2,000	2,000
Fixed Assets	0	7,445	0	12,000
TOTAL DETECTIVES	152,187	188,027	454,500	512,800
TOTAL POLICE	2,311,826	2,432,467	2,910,200	3,107,000

CITY OF ATHENS, TENNESSEE FIRE DEPARTMENT

The Administration Division consists of the Fire Chief, who is responsible for all operations in the Fire Department. The Chief and the Police Chief coordinate with other emergency services within the county for providing emergency management services within the city. This division also coordinates with the Local Emergency Planning Committee and the McMinn County E-911 user committee.

The Fire Prevention Division accounts for the items related to the Certified State Fire Inspectors who are full-time employees in the Suppression Division and who are responsible for all aspects of the department related to fire inspections. This consists of inspections of new and existing structures, plans review, and public relations for the department. Interaction by the entire department with local residents, especially the elementary schools, is involved with these services.

The Fire Suppression Division consists of twenty-one full-time employees. There are also approximately twelve volunteers that assist during fire calls and in providing relief staff when a fire shift is not at full staff (vacations, sick leave, etc.). There are two fire stations in the city. This division assists in fire prevention and maintaining fire hydrants. The City has an ISO rating of 2.





FIRE	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
ADMINISTRATION				
Salaries	80,140	82,290	85,600	77,600
Fica	6,243	6,314	7,000	6,200
Group Life & Health Insurance	105	102	200	7,500
Retirement	12,094	12,027	12,000	9,800
Workers Compensation Insurance	554	581	700	700
Employee Education & Training	134	1,575	1,400	2,000
Disability Insurance	302	300	400	400
Deferred Compensation	1,501	1,554	1,700	1,500
Freight & Delivery Service	0	25	200	200
Printing	95	0	300	300
Publicity/Subscriptions/Dues	119	30	600	700
Telephone	806	784	900	500
Repairs & Maintenance	60	450	1,300	1,300
Travel	340	1,381	1,600	2,200
Office Supplies	1,270	1,070	1,500	1,500
Clothing & Uniforms	0	0	300	600
Professional Supplies	55	91	300	300
Gasoline & Diesel	1,081	932	1,800	1,800
Operation of Motor Vehicles	3	152	1,000	2,400
Fleet Maintenance	0	0	0	6,000
Contracted Services	280	0	0	0
Liability Insurance	1,917	1,320	1,500	1,600
Fixed Assets	0	0	0	1,800
TOTAL ADMINISTRATION	107,099	110,978	120,300	126,900
PREVENTION				
Employee Education & Training	850	124	2,100	3,400
Publicity/Subscriptions/Dues	0	0	300	300
Telephone	0	0	1,800	1,800
Travel	0	350	2,900	2,900
Other Operating Supplies	324	401	500	500
Operation of Motor Vehicles	256	449	0	0
Fleet Management	3,000	3,000	3,500	3,500
Liability Insurance	286	271	400	400
Public Relations	6,636	3,543	7,000	8,000
Fixed Assets	0	2,130	0	7,800
TOTAL PREVENTION	11,352	10,268	18,500	28,600

<u>FIRE</u>	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
SUPPRESSION				
Salaries	859,032	861,272	994,200	1,010,900
Overtime	16,045	56,383	30,000	50,000
Fica	65,722	67,694	78,000	85,000
Group Life & Health Insurance	51,396	130,000	140,000	160,000
Retirement	128,595	127,351	146,000	163,000
Workers Compensation Insurance	22,316	25,260	28,000	27,000
Employee Education & Training	9,418	12,213	21,400	22,000
Disability Insurance	2,951	2,937	3,600	3,700
Deferred Compensation	7,914	5,488	17,000	18,000
Publicity/Subscriptions/Dues	0	0	0	500
Utilities	7,332	7,938	9,200	9,200
Telephone	2,292	1,381	4,100	3,000
Repairs & Maintenance	26,447	37,500	51,500	60,500
Travel	0	1,896	1,200	1,800
Office Supplies	191	492	700	700
Clothing & Uniforms	24,776	34,299	41,000	48,000
Safety Supplies	2,255	1,872	12,000	5,300
Hazardous Materials Supplies	1,423	0	1,600	1,600
Professional Supplies	3,332	3,517	16,800	3,100
Other Operating Supplies	7,096	9,392	20,700	22,200
Breathing Equipment	3,624	7,092	4,000	4,000
Gasoline & Diesel	16,654	15,457	20,000	27,000
Operation of Motor Vehicles	13,661	29,043	21,500	22,500
Fleet Management	245,000	245,000	260,000	275,000
Contracted Services	3,955	15,014	5,700	13,100
Liability Insurance	25,968	12,479	16,000	16,000
Fixed Assets	15,723	85,892	21,500	28,300
TOTAL FIRE SUPPRESSION	1,563,118	1,796,862	1,965,700	2,081,400
TOTAL FIRE	1,681,569	1,918,108	2,104,500	2,236,900

CITY OF ATHENS, TENNESSEE PARKS AND RECREATION DEPARTMENT

The Administration Division consists of two employees. The director oversees all operations of the department. This division is responsible for other activities such as the Education and Government Channel 95 and assisting with the City's web site. This division also works with the Athens Parks Foundation to raise private funds and with state and federal sources for obtaining grant funds.

The Maintenance Division consists of six full-time employees and numerous seasonal employees for maintaining park properties. The sixth employee was added for the 2018 budget. The employees are responsible for routine and preventative maintenance for all park buildings and grounds as well as providing support for recreation programs.

The Pool Division is responsible for the operation of the city swimming pool. Seasonal lifeguards are hired each summer for this. This division includes all utilities, chemicals and equipment to operate the pool, located near Ingleside School.

The Program Planning Division is the recreation part of the department. Two full-time employees and numerous seasonal employees are utilized to provide community education classes, sporting activities and special events.



PARKS AND RECREATION	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
ADMINISTRATION				
Salaries	123,276	124,461	131,000	134,000
Overtime	1,359	1,710	2,000	2,200
Fica	8,599	8,553	10,500	10,800
Group Life & Health Insurance	16,573	25,733	24,000	27,000
Retirement	18,599	19,167	20,300	19,700
Workers Compensation Insurance	474	582	700	700
Employee Education & Training	1,091	1,473	2,400	3,100
Disability Insurance	481	473	500	500
Deferred Compensation	0	0	2,400	2,400
Freight & Delivery Service	191	23	300	300
Printing	407	3	500	700
Publicity/Subscriptions/Dues	1,783	1,528	1,600	1,900
Telephone	761	762	800	800
Engineering Services	0	0	35,000	0
Repairs & Maintenance	0	0	1,000	1,000
Travel	8,704	11,447	12,000	12,000
Office Supplies	1,826	2,432	2,400	2,400
Other Operating Supplies	1,644	708	1,200	1,200
Operation of Motor Vehicles	172	30	1,500	1,500
Fleet Management	2,700	2,700	2,700	3,000
Contracted Services	5,568	10,290	9,700	10,200
Liability Insurance	2,689	1,627	2,000	1,800
Fixed Assets	1,558	0	1,800	0
TOTAL ADMINISTRATION	198,455	213,702	266,300	237,200

PARKS AND RECREATION	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
MAINTENANCE				
Salaries	191,027	210,389	226,500	240,000
Overtime	6,902	8,400	11,400	11,400
Fica	13,690	15,551	20,000	20,000
Group Life & Health Insurance	24,845	47,622	42,000	49,000
Retirement	25,255	34,283	38,000	37,000
Workers Compensation Insurance	4,112	6,873	8,000	8,000
Disability Insurance	595	656	800	800
Deferred Compensation	1,305	961	3,600	3,600
Utilities	25,288	30,062	44,000	46,500
Telephone	1,325	1,687	2,900	4,900
Repairs & Maintenance	58,123	55,335	30,700	37,300
Equipment Rental	911	500	800	2,000
Agriculture & Horticulture Supplies	2,350	4,656	11,500	13,000
Janitorial Supplies	6,870	6,974	6,500	7,300
Clothing & Uniforms	2,904	3,649	4,400	4,600
Other Operating Supplies	10,331	15,683	19,900	19,900
Sand & Salt	5,967	5,437	8,700	8,700
Gasoline & Diesel	8,378	8,761	16,000	16,000
Operation of Motor Vehicles	4,025	8,200	8,000	8,500
Fleet Management	32,400	32,400	32,400	35,000
Contracted Services	49,643	63,253	64,900	81,900
Liability Insurance	8,298	9,572	9,500	9,500
Maintenance Projects	882	20,599	6,500	44,000
Downtown Beautification	3,150	5,400	17,600	10,000
Fixed Assets	25,948	4,345	12,800	40,800
TOTAL MAINTENANCE	514,524	601,248	647,400	759,700

PARKS AND RECREATION	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
SWIMMING POOLS				
Salaries	16,280	20,319	18,000	21,000
Fica	1,361	1,569	1,400	1,600
Workers Compensation Insurance	791	831	1,000	1,000
Utilities	1,987	2,051	2,200	2,200
Telephone	250	256	300	300
Repairs & Maintenance	40	4,657	2,000	3,000
Chemicals	4,270	4,935	5,500	6,500
Clothing & Uniforms	740	523	1,200	1,200
Other Operating Supplies	324	362	600	600
Contracted Services	680	340	700	700
Liability Insurance	5,073	4,727	5,300	5,500
Fixed Assets	0	0	39,500	0
TOTAL SWIMMING POOLS	31,796	40,570	77,700	43,600
PROGRAM PLANNING				
Salaries	106,152	114,282	126,000	127,000
Overtime	8,554	7,106	9,000	9,000
Fica	8,303	9,292	10,000	10,500
Group Life & Health Insurance	7,716	11,243	13,000	15,000
Retirement	13,515	13,261	17,500	17,700
Workers Compensation Insurance	2,214	2,326	2,700	2,600
Disability Insurance	315	315	400	400
Deferred Compensation	0	0	1,700	1,700
Advertising	1,272	6,173	7,500	7,500
Telephone	314	822	800	1,700
Athletic Officials	10,767	9,605	12,500	12,500
Program Expenses	65,259	69,196	30,000	30,000
Concession Supplies	26,302	36,508	27,000	27,000
Recreation Supplies	8,047	8,552	12,000	12,000
Contracted Services	4,077	5,588	4,500	5,100
Liability Insurance	6,074	4,561	5,000	5,000
Athens Area Youth Council	785	375	1,500	1,500
Fourth Of July	500	0	6,000	10,000
Fixed Assets	1,025	7,216	4,100	1,000
TOTAL PROGRAM PLANNING	271,191	306,421	291,200	297,200
TOTAL PARKS AND RECREATION	1,015,966	1,161,941	1,282,600	1,337,700

CITY OF ATHENS, TENNESSEE PUBLIC WORKS DEPARTMENT

The Administrative Division of Public Works consists of three employees; the director, secretary and GIS technician. This division manages all the functions of public works and is responsible for protecting the residents of Athens from manmade and natural environments of the City through the inspection and enforcement of ordinances, policies, issuing permits, processing reports and providing the administrative services for the other divisions of public works. Requests for services are initiated through this division and routed to the appropriate personnel. The GIS technician is responsible for maintaining all of the Geographic Information Services and assists all departments within the city.

The Traffic Control Division consists of two employees. Its primary responsibility is to promote the safety of traffic in Athens by maintaining and repairing signal lights, installing and maintaining signs, making signs and marking streets. They also assist with temporary street closures and perform various traffic studies including traffic counts, speed studies, classification studies, and turn studies.

The Street Maintenance Division consists of five employees. This division is responsible for the safety and maintenance of the roadways throughout Athens. The division maintains roads through pothole patching, repairing utility cuts, crack sealing, building driveway aprons and assessing which roads need to be resurfaced, replaced, or rejuvenated. This division also is responsible for the cleaning of our storm water system including catch basins, ditches, and culverts.

The Street Construction Division consists of five employees. Its primary purpose is to construct roads, drainage systems, and walkways. The division routinely maintains or builds drainage ditches and installs or repairs sidewalks and curbs. The employees assist other divisions on occasion with heavy equipment operators. They load mulch and help with the maintenance of storm water structures. They also conduct inspections of both existing sites and those under construction to insure that the storm water policy is being followed and that roads, drainage structures, curbs, and sidewalks are built correctly and according to city specifications.

The Street Cleaning Division consists of nine employees. The primary purpose of this division is to promote the health and sanitation of Athens by street sweeping and flushing, picking up litter and mowing. The division is also responsible for cleaning sidewalks, brush pick up, leaf pick up, and the removal of snow and ice. The division trims trees and vegetation around signs and intersections to improve safety on city streets.

The Fleet Maintenance Division is made up of three employees. The primary purpose and responsibilities of this division is to repair and maintain all city owned equipment and vehicles including city school buses and to perform preventative maintenance on all equipment. This division also builds and fabricates various metal devices for all city departments and maintains the inventory of tires, parts, and fluids for all departments. This division conducts various inspections including vehicle safety inspections, building inspections, and generator inspections and maintenance. The foreman of this division serves on the accident review committee, and assists in the replacement of equipment and vehicles purchased through the fleet management fund.

CITY OF ATHENS, TENNESSEE PUBLIC WORKS DEPARTMENT (CONT.)

The Animal Control Division is made up of two full-time and two part-time employees. The second full-time position was added for the 2019 budget. The division's primary purpose is to enforce the animal control ordinances through issuing citations, educating the public, removing unwanted or stray animals, picking up dead animals from streets, investigating animal cruelty cases, trapping nuisance animals, euthanizing animals, managing the animal control shelter, overseeing adoptions, and caring for animals brought into the animal shelter. This division also works closely with the McMinn Regional Humane Society, the Tennessee Wildlife Resource Officer, and our local veterinarians to promote the health and control the population of animals within the city.

The Sanitation Division is made up of five full-time and two part-time employees. This division's primary function is to promote the cleanliness and public health of Athens through residential and commercial garbage collection. The division manages several related services including the recycling program, pride car program and other cleanup events including picking up litter. The operations of this division are recorded in the sanitation fund.





PUBLIC WORKS	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
ADMINISTRATION				
Salaries	100,759	113,472	125,000	128,000
Fica	8,038	8,445	9,600	10,000
Group Life & Health Insurance	3,477	11,381	16,000	18,000
Retirement	18,569	20,818	24,800	25,000
Workers Compensation Insurance	553	744	800	800
Employee Education & Training	1,495	1,479	2,500	2,800
Disability Insurance	452	510	600	600
Deferred Compensation	740	766	2,400	2,500
Freight & Delivery Service	55	132	100	100
Printing	126	420	300	300
Publicity/Subscriptions/Dues	3,753	3,465	2,700	2,700
Utilities	7,401	12,155	9,100	12,400
Telephone	715	1,220	800	2,700
Engineering & Landscaping	131	159	2,000	0
Repairs & Maintenance	819	191	1,200	1,200
Travel	995	1,953	2,000	2,700
Office Supplies	3,678	4,002	4,500	4,500
Other Operating Supplies	1,030	509	500	500
Gasoline & Diesel	840	704	1,500	1,500
Operation of Motor Vehicles	52	1,061	600	600
Fleet Management	4,000	4,000	4,000	4,000
Contracted Services	25,581	13,489	13,800	25,200
Liability Insurance	3,670	3,031	3,400	3,300
Fixed Assets	6,963	23,793	11,700	25,500
TOTAL ADMINISTRATION	193,892	227,899	239,900	274,900

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PUBLIC WORKS	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
TRAFFIC CONTROL				
Salaries	60,137	61,209	66,000	68,000
Overtime	858	523	1,200	1,200
Fica	4,439	4,656	4,900	5,200
Group Life & Health Insurance	6,535	12,787	13,000	15,000
Retirement	9,239	9,354	10,300	10,500
Workers Compensation Insurance	2,847	3,081	3,000	2,500
Employee Education & Training	1,598	5,340	6,000	6,000
Disability Insurance	223	222	300	300
Deferred Compensation	0	0	1,200	1,200
Telephone	24	14	100	100
Repairs & Maintenance	136	607	3,100	3,200
Clothing & Uniforms	604	637	700	700
Painting Supplies	4,173	1,678	11,000	11,000
Traffic Signs & Signal Supplies	13,534	14,497	19,000	19,000
Other Operating Supplies	1,016	3,160	10,500	4,500
Gasoline & Diesel	2,603	3,247	4,000	4,000
Operation of Motor Vehicles	2,520	1,872	3,000	3,500
Fleet Management	10,000	10,000	10,000	10,000
Contracted Services	59,432	27,122	42,500	40,000
Liability Insurance	6,315	7,125	7,800	7,400
Fixed Assets	59,490	0	45,200	58,000
TOTAL TRAFFIC CONTROL	245,723	167,131	262,800	271,300

PUBLIC WORKS	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
STREET MAINTENANCE				
Salaries	198,018	177,245	201,000	196,000
Overtime	609	790	3,000	3,000
Fica	15,077	13,555	15,700	15,400
Group Life & Health Insurance	8,756	29,449	32,000	37,000
Retirement	32,556	29,672	34,700	34,200
Workers Compensation Insurance	9,907	9,272	12,000	11,000
Disability Insurance	737	665	700	800
Deferred Compensation	0	1,005	3,500	3,500
Publicity/Subscriptions/Dues	0	790	1,500	1,500
Telephone	571	532	800	700
Repairs & Maintenance	721	1,390	3,000	3,000
Travel	0	0	200	200
Clothing & Uniforms	1,174	1,467	1,500	1,500
Other Operating Supplies	2,708	1,404	2,600	2,800
Storm Water Supplies	0	1,450	20,000	20,000
Materials for Road Repairs	36,260	27,982	75,000	75,000
Gasoline & Diesel	8,229	8,865	17,000	17,000
Operation of Motor Vehicles	4,614	7,075	7,400	7,400
Fleet Management	43,000	43,000	43,000	45,000
Strip Paving	708,614	27,053	500,000	500,000
Contracted Services	7,701	155	1,100	100
Liability Insurance	2,839	1,572	2,000	2,000
Fixed Assets	3,675	726	9,000	23,700
TOTAL STREET MAINTENANCE	1,085,766	385,114	986,700	1,000,800

PUBLIC WORKS	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
STREET CONSTRUCTION				
Salaries	169,209	177,706	189,000	193,000
Overtime	3,196	2,427	3,000	3,000
Fica	12,935	13,893	14,700	15,000
Group Life & Health Insurance	14,470	27,479	32,000	37,000
Retirement	26,535	30,013	33,600	34,000
Workers Compensation Insurance	7,749	8,141	12,400	11,000
Disability Insurance	652	663	700	800
Deferred Compensation	1,745	1,070	3,600	3,800
Publicity/Subscriptions/Dues	125	0	300	300
Telephone	24	83	100	100
Engineering & Landscaping	1,359	1,235	1,500	1,500
Repairs & Maintenance	1,685	2,366	7,600	7,600
Equipment Rental	0	2,400	3,000	10,000
Clothing & Uniforms	1,400	1,310	2,000	2,000
Other Operating Supplies	1,279	1,010	1,600	1,600
Materials for Road Maintenance	24,518	32,506	50,100	52,100
Gasoline & Diesel	8,707	10,113	20,000	20,000
Operation of Motor Vehicles	6,592	9,931	14,000	14,100
Fleet Management	61,000	61,000	61,000	70,000
Contracted Services	12,256	55	15,000	15,000
Liability Insurance	3,655	3,338	3,800	3,800
Sidewalk Projects	20,670	25,262	50,000	50,000
Fixed Assets	50,967	0	14,000	0
TOTAL STREET CONSTRUCTION	430,728	412,001	533,000	545,700

PUBLIC WORKS	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
STREET CLEANING				
Salaries	338,988	336,758	338,000	342,000
Overtime	11,292	7,967	9,000	9,000
Fica	24,689	24,780	27,000	27,000
Group Life & Health Insurance	40,139	74,575	80,000	89,000
Retirement	51,635	51,593	54,400	55,800
Workers Compensation Insurance	8,749	9,138	11,800	11,000
Disability Insurance	1,307	1,270	1,300	1,300
Deferred Compensation	4,731	3,192	6,600	6,800
Telephone	154	105	200	100
Street Washing	2,056	1,165	1,500	1,500
Repairs & Maintenance	1,181	1,116	1,800	3,300
Agriculture & Horticulture Supplies	4,058	2,075	5,000	5,000
Clothing & Uniforms	2,661	3,096	3,200	3,200
Other Operating Supplies	3,272	2,274	7,500	8,000
Sand and Salt	11,048	2,953	10,000	10,000
Gasoline & Diesel	36,493	31,331	50,000	50,000
Operation of Motor Vehicles	46,850	32,379	34,000	37,000
Fleet Management	157,000	157,000	157,000	160,000
Contracted Services	37,352	24,018	50,000	41,000
Liability Insurance	5,102	6,165	6,700	6,700
Fixed Assets	453	0	0	0
TOTAL STREET CLEANING	789,210	772,950	855,000	867,700

PUBLIC WORKS	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
FLEET MAINTENANCE				
Salaries	136,487	127,274	140,000	145,000
Fica	9,468	8,922	10,700	11,000
Group Life & Health Insurance	17,385	23,755	27,000	31,000
Retirement	20,751	20,462	27,100	27,500
Workers Compensation Insurance	4,270	4,571	5,400	5,200
Employee Education & Training	955	1,026	1,400	1,500
Disability Insurance	503	462	600	600
Deferred Compensation	447	0	2,600	2,600
Printing	163	90	200	200
Utilities	16,984	27,529	24,500	26,500
Telephone	8	0	100	500
Repairs & Maintenance	4,606	6,231	4,700	5,700
Travel	429	0	500	500
Janitorial Supplies	3,282	2,620	3,000	3,000
Clothing & Uniforms	818	971	1,000	1,000
Small Tools	2,618	2,723	3,000	4,000
Other Operating Supplies	6,733	6,870	5,800	7,400
Gasoline & Diesel	2,542	3,662	3,500	3,500
Fluids & Lubricants	12,036	9,533	13,000	13,000
Operation of Motor Vehicles	1,623	2,203	2,500	3,300
Fleet Management	7,000	7,000	7,000	7,000
Contracted Services	1,499	10,004	5,600	5,600
Liability Insurance	1,713	1,639	1,800	1,900
City Garage Renovation	0	0	24,200	0
Fixed Assets	1,125	32,027	3,000	15,000
TOTAL FLEET MAINTENANCE	253,445	299,574	318,200	322,500

PUBLIC WORKS	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
ANIMAL CONTROL				
Salaries	62,896	59,399	100,000	106,000
Overtime	2,588	3,560	4,000	4,000
Fica	5,044	4,777	7,800	7,800
Group Life & Health Insurance	2,830	6,811	13,000	15,000
Retirement	6,311	5,642	13,200	13,700
Workers Compensation Insurance	1,751	1,703	2,800	2,800
Employee Education & Training	452	110	1,000	2,500
Disability Insurance	145	137	400	400
Printing	54	0	200	200
Utilities	3,413	4,047	4,000	4,000
Telephone	145	140	200	500
Repairs & Maintenance	1,464	2,363	4,100	7,100
Travel	0	0	1,500	3,000
Janitorial Supplies	1,364	666	2,500	2,500
Clothing & Uniforms	912	820	1,200	1,900
Other Operating Supplies	2,309	4,294	7,400	8,400
Veterinary Supplies	4,533	6,224	8,000	8,000
Gasoline & Diesel	1,480	1,079	4,000	4,000
Operation of Motor Vehicles	1,006	490	1,100	1,100
Fleet Management	3,400	3,400	4,400	4,400
Contracted Services	1,444	607	1,600	1,800
Liability Insurance	804	648	800	1,000
Fixed Assets	971	2,010	0	4,000
TOTAL ANIMAL CONTROL	105,316	108,927	183,200	204,100
TOTAL PUBLIC WORKS	3,104,080	2,373,596	3,378,800	3,487,000

NON-DEPARTMENTAL	ACTUAL	ACTUAL	ESTIMATED	BUDGETED
	2016-2017	2017-2018	2018-2019	2019-2020
Debt Service Transfer	790,000	0	0	0
Transfer to Capital Projects Fund	1,100,000	370,000	50,000	0
TOTAL NON-DEPARTMENTAL	1,890,000	370,000	50,000	0
TOTAL GENERAL FUND EXPENDITURES	14,992,316	13,418,197	15,235,000	15,881,000

CITY OF ATHENS, TENNESSEE DEBT SERVICE FUND BUDGET FISCAL YEAR 2019-2020

The Debt Service Fund is used for the accumulation of resources for, and the payment of, principal and interest on general long-term debt. The City's long-term debt was paid in full in May, 2017.

CITY OF ATHENS, TENNESSEE DEBT SERVICE FUND FISCAL YEAR 2019-2020

REVENUES	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
Interest Transfer from General Fund	16,218 790,000	0	0 0	0 0
TOTAL REVENUES	806,218	0	0	0
EXPENDITURES				
Note Principal	1,610,000	0	0	0
Note Interest	19,660	0	0	0
Bank Service Charges	1,841	0	0	0
Transfer to Capital Projects Fund	2,072,557	0	0	0
TOTAL EXPENDITURES	3,704,058	0	0	0

CITY OF ATHENS, TENNESSEE SANITATION FUND BUDGET FISCAL YEAR 2019-2020

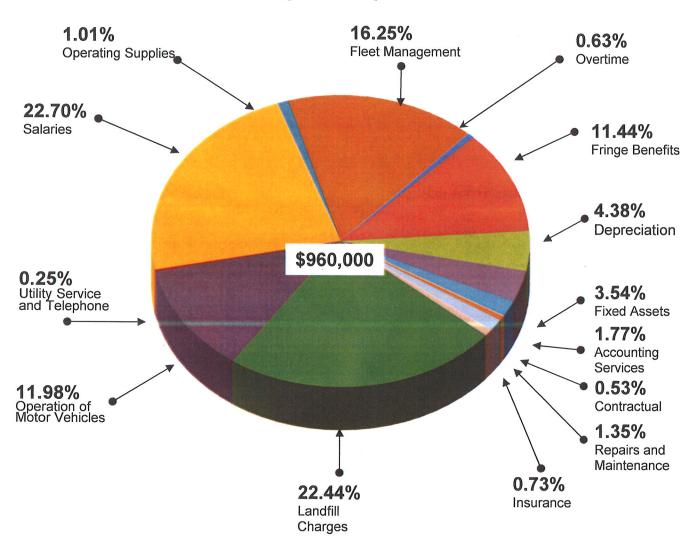
This fund was established expressly to account for financial activities related to the management of solid waste. This includes the collection, transportation and disposal of commercial, industrial and residential refuse.

55.41% Residential Refuse Collection Charges 5960,000 0.21% Miscellaneous Income 0.42% Penalty 1.25% Interest 42.71% Industrial/Commercial Refuse Charges

Budgeted Revenues

CITY OF ATHENS, TENNESSEE SANITATION FUND BUDGET FISCAL YEAR 2019-2020

Budgeted Expenditures



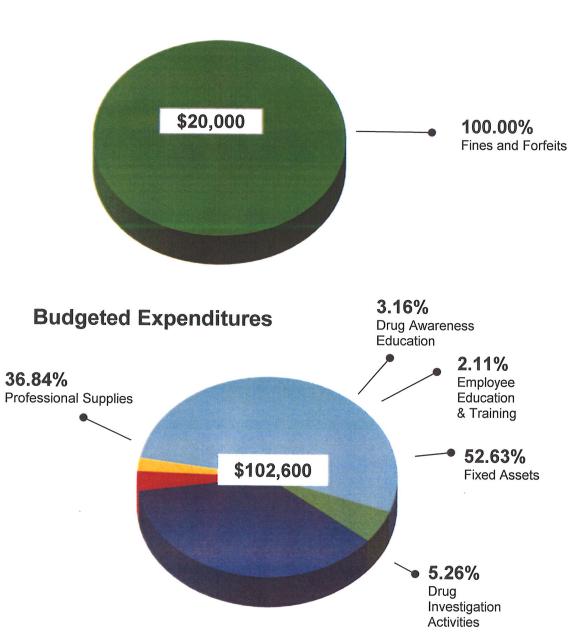
CITY OF ATHENS, TENNESSEE SANITATION FUND FISCAL YEAR 2019-2020

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REVENUES	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
CHARGES FOR SERVICES				
Industrial/Commercial Refuse Charges Residential Refuse Collection Charges Penalty Miscellaneous Income	406,279 498,605 3,764 22,674	420,442 533,041 4,225 5,314	400,000 520,000 4,000 4,000	410,000 532,000 4,000 2,000
TOTAL CHARGES FOR SERVICES	931,322	963,022	928,000	948,000
INTEREST	2,607	8,509	7,000	12,000
TOTAL REVENUES	933,929	971,531	935,000	960,000
EXPENDITURES				
Salaries Overtime Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Disability Insurance Deferred Compensation Printing Utilities	184,838 4,719 14,083 13,288 29,317 6,628 630 0 593 1 375	182,073 8,751 13,976 26,912 28,991 7,310 617 0 534 1 243	215,000 6,000 17,000 37,000 34,000 9,600 700 2,000 700 1,600	$\begin{array}{c} 218,000\\ 6,000\\ 17,000\\ 45,000\\ 36,000\\ 9,000\\ 800\\ 2,000\\ 700\\ 1600\end{array}$
Utilities Telephone Accounting Services Repairs & Maintenance Travel Landfill Charges Clothing & Uniforms Other Operating Supplies Gasoline & Diesel Tires & Tubes Vehicle & Equipment Parts Fleet Management Contracted Services Liability Insurance Depreciation Fixed Assets	$\begin{array}{c} 1,375\\ 288\\ 16,751\\ 5,633\\ 0\\ 197,902\\ 1,124\\ 3,927\\ 46,351\\ 10,462\\ 19,057\\ 156,000\\ 4,920\\ 11,788\\ 0\\ 22,210\\ \end{array}$	$\begin{array}{r} 1,243\\ 281\\ 16,995\\ 10,603\\ 0\\ 210,656\\ 1,352\\ 6,782\\ 39,491\\ 18,924\\ 34,538\\ 156,000\\ 5,280\\ 7,626\\ 0\\ 22,795\end{array}$	$\begin{array}{c} 1,600\\ 300\\ 17,000\\ 13,000\\ 300\\ 210,000\\ 2,200\\ 6,500\\ 60,000\\ 15,000\\ 15,000\\ 156,000\\ 156,000\\ 5,100\\ 7,000\\ 66,000\\ 23,000\end{array}$	$\begin{array}{c} 1,600\\ 800\\ 17,000\\ 13,000\\ 300\\ 225,000\\ 2,200\\ 6,500\\ 60,000\\ 20,000\\ 35,000\\ 156,000\\ 5,100\\ 7,000\\ 42,000\\ 34,000\\ \end{array}$
TOTAL EXPENDITURES	751,884	801,730	935,000	960,000

CITY OF ATHENS, TENNESSEE DRUG FUND FISCAL YEAR 2019-2020

This fund was established expressly to account for financial activities related to drug revenues and expenditures. This includes revenues for drug fines andforfeitures and expenditures for drug enforcement, education and treatment.



Budgeted Revenues

CITY OF ATHENS, TENNESSEE DRUG FUND FISCAL YEAR 2019-2020

REVENUES	ACTUAL	ACTUAL	ESTIMATED	BUDGETED
	2016-2017	2017-2018	2018-2019	2019-2020
Fines and Forfeits	21,439	22,918	20,000	20,000
Interest	942	2,345	0	0
TOTAL REVENUES	22,381	25,263	20,000	20,000

EXPENDITURES

Employee Education & Training	0	0	2,000	2,000
Professional Supplies	8,878	8,755	71,000	35,000
Drug Awareness Education	0	0	3,000	3,000
Drug Investigation Activities	0	0	10,000	5,000
Fixed Assets	0	5,169	16,600	50,000
TOTAL EXPENDITURES	8,878	13,924	102,600	95,000

ORDINANCE NO. 1077

"AN ORDINANCE TO ADOPT A BUDGET AND SET THE TAX RATE ON TAXABLE PROPERTY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY OF ATHENS, TENNESSEE, FOR THE FISCAL YEAR JULY 1, 2019 THROUGH JUNE 30, 2020."

WHEREAS, the Council for the City of Athens, Tennessee, after much consideration and study of the budget prepared and submitted by the City Manager, considers said budget to be in complete detail showing the financial condition of the City for the past fiscal year, and the proposed budget and expenditures for the various departments for the fiscal year beginning July 1, 2019 through June 30, 2020.

<u>SECTION 1</u>. NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF ATHENS, TENNESSEE, AS FOLLOWS:

That the budget hereto attached and made a part hereof consisting of the following words and figures, be and is hereby adopted as the Budget for the City of Athens, Tennessee, for the Fiscal Year beginning July 1, 2019 and extending through June 30, 2020.

	Actual 2017-2018	Estimated 2018-2019	Proposed 2019-2020
GENERAL FUND			
GENERAL FUND REVENUES			
Taxes	13,199,523	12,902,000	13,437,000
Intergovernmental Revenue	1,967,978	1,939,000	1,951,000
Charges for Services	352,891	216,000	202,000
Fines and Forfeits	263,475	171,000	151,000
Interest	100,685	70,000	120,000
Miscellaneous	28,992	20,000	20,000
TOTAL GENERAL FUND REVENUES	15,913,544	15,318,000	15,881,000
GENERAL FUND EXPENDITURES ADMINISTRATION			
City Manager's Office	295,356	325,700	339,700
City Council	43,119	55 <i>,</i> 500	73,500
City Judge	12,841	13,000	13,000
City Attorney	43,550	30,000	40,000
Special Appropriations	327,800	354,900	364,900
Athens City Schools	2,421,000	2,421,000	2,421,000
Athens Utilities Board	452,840	480,000	480,000
TOTAL ADMINISTRATION	3,596,506	3,680,100	3,732,100
FINANCE	456,403	469,400	449,300
HUMAN RESOURCES	195,281	218,200	226,600

Ordinance No. Page 2 of 7

ADMINISTRATION & EMERGENCY SERVICES			
Administration	49,626	89,300	95,600
City Hall	180,575	248,600	184,900
Information Technology	0	0	226,000
Communications	241,758	260,000	260,000
TOTAL ADMIN. & EMERG. SERVICES	471,959	597,900	766,500
COMMUNITY DEVELOPMENT			
Administration	145,387	225,800	192,800
Codes Enforcement	269,632	348,300	312,500
Cemeteries	26,917	29,200	32,600
TOTAL COMMUNITY DEVELOPMENT	441,936	603,300	537,900
POLICE			
Administration	352,769	349,000	357,500
Patrol	1,891,671	2,142,700	2,236,700
Detective	188,027	454,500	512,800
TOTAL POLICE	2,432,467	2,946,200	3,107,000
FIRE			
Administration	110,978	120,300	126,900
Prevention	10,268	18,500	28,600
Suppression	1,796,862	1,965,700	2,081,400
TOTAL FIRE	1,918,108	2,104,500	2,236,900
PARKS & RECREATION			
Administration	213,702	266,300	237,200
Maintenance	601,248	842,400	759,700
Swimming Pools	40,570	77,700	43,600
Program Planning	306,421	291,200	297,200
TOTAL PARKS & RECREATION	1,161,941	1,477,600	1,337,700
PUBLIC WORKS			
Administration	227,899	239,900	274,900
Traffic Control	167,131	278,800	271,300
Street Maintenance	385,114	1,486,700	1,000,800
Street Construction	412,001	611,000	545,700
Street Cleaning	772,950	855,000	867,700
Fleet Maintenance	299,574	318,200	322,500
Animal Control	108,927	183,200	204,100
TOTAL PUBLIC WORKS	2,373,596	3,972,800	3,487,000
TRANSFERS	370,000	50,000	0

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TOTAL GENERAL FUND EXPENDITURES	13,418,197	16,120,000	15,881,000
CHANGE IN CASH/FUND BALANCE	2,495,347	(802,000)	0
BEGINNING CASH/FUND BALANCE	8,690,193	10,000,000	9,000,000
ENDING CASH/FUND BALANCE	11,185,540	9,198,000	9,000,000
ENDING CASH AS A % OF EXPENDITURES	83.36%	57.06%	56.67%
SANITATION FUND			
SANITATION FUND REVENUES			
Charges For Services	953,483	920,000	940,000
Interest	8,509	7,000	12,000
Miscellaneous	9,539	8,000	8,000
TOTAL SANITATION FUND REVENUES	971,531	935,000	960,000
SANITATION FUND EXPENDITURES	801,730	935,000	960,000
CHANGE IN CASH/FUND BALANCE	169,801	0	0
BEGINNING CASH/FUND BALANCE	550,000	700,000	700,000
ENDING CASH/FUND BALANCE	719,801	700,000	700,000
ENDING CASH AS A % OF EXPENDITURES	89.78%	74.87%	72.92%
DRUG FUND			
DRUG FUND REVENUES			
Fines and Forfeits	22,918	20,000	20,000
Interest	2,345	0	0
TOTAL DRUG FUND REVENUES	25,263	20,000	20,000
DRUG FUND EXPENDITURES	13,924	130,000	95,000
CHANGE IN CASH/FUND BALANCE	11,339	(110,000)	(75,000)
BEGINNING CASH/FUND BALANCE	209,000	220,000	110,000
ENDING CASH/FUND BALANCE	220,339	110,000	35,000
ENDING CASH AS A % OF EXPENDITURES	1582.44%	84.62%	36.84%

<u>SECTION 2</u>. BE IT FURTHER ORDAINED that the budget hereto attached and made a part hereof consisting of the following words and figures, be and is hereby adopted as the Budget for the Athens City Schools, for the Fiscal Year beginning July 1, 2019 and extending through June 30, 2020, as approved by the Athens City Board of Education:

	General Purpose Fund	Federal Projects Fund	Food Service Fund	Education Capital Projects Fund	Total All Funds
Revenues:					
Local Taxes	5,243,400	0	0	0	5,243,400
Charges for Services	271,272	0	70,500	0	341,772
Other Local Revenues	57,500	0	70,950	0	128,450
State Education Funds	8,948,230	0	10,500	0	8,958,730
Federal Funds received					
through State	250,000	1,289,711	1,083,837	0	2,623,548
Other Sources	500	0	0	0	500
Total estimated revenues	14,770,902	1,289,711	1,235,787	0	17,296,400
Expenditures:					
Regular Instruction	8,701,702	413,632	0	0	9,115,334
Special Education	629,265	332,692	0	0	961,957
Student Body Education	11,500	0	0	0	11,500
Support Services:					
Attendance	95,462	0	0	0	95,462
Health Services	196,608	0	0	0	196,608
Other Student Support	334,220	209,847	0	0	544,067
Regular Instruction	1,118,294	228,787	0	0	1,347,081
Special Education	129,286	104,753	0	0	234,039
Education Technology	252,949	0	0	0	252,949
Board of Education	284,070	0	0	0	284,070
Office of Superintendent	257,414	0	0	0	257,414
Office of Principal	756,747	0	0	0	756,747
Fiscal Services	191,396	0	0	0	191,396
Operation of Plant	852,205	0	0	0	852,205
Maintenance of Plant	373,215	0	0	0	373,215
Transportation	594,567	0	0	0	594,567
Non-Instructional Services:					
Food Service	0	0	1,235,787	0	1,235,787
Community Services	504,320	0	0	0	504,320
Early Childhood Education	672,961	0	0	0	672,961
Regular Capital Outlay	236,000	0	0	0	236,000
Education Capital Projects	0	0	0	1,024,246	1,024,246
Total expenditures	16,192,181	1,289,711	1,235,787	1,024,246	19,741,925
Change in cash/fund balance Beginning cash/fund	(1,421,279)	0	0	(1,024,246)	(2,445,525)
balance	2,299,322		258,448	1,024,246	3,582,016
Ending cash/fund balance Ending cash as a % of	878,043	0	258,448	0	1,136,491
expenditures	5.42%	0.00%	20.91%	0.00%	

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SECTION 3. BE IT FURTHER ORDAINED that the taxes provided by Chapter 387 of the Public Acts of 1971 known as the Business Tax Act, as amended, are hereby enacted, ordained and levied on the businesses, business activities, vocations or occupations carried on in the City of Athens, Tennessee, at the rates and in the manner prescribed by said Act; also, the tax on the gross sales of beer sold within the corporate limits of the City of Athens, Tennessee, as provided by Chapter 76 of the Public Acts of Tennessee, as amended, for the fiscal year 2019-2020.

<u>SECTION 4</u>. BE IT FURTHER ORDAINED that the authority of municipalities to assess and collect certain privilege and license taxes is based upon the population of municipalities according to the Federal Census of 2010 on a graduated basis or any subsequent Federal Census or other census authorized by and certified to the Federal Government by the Tennessee State Planning Commission, whichever is latest. It is therefore, declared by the Council for the City of Athens that the official census for Athens, Tennessee, is 13,458. The levy and collections are only to the extent not repealed by Chapter 387 of the Public Acts of 1971.

<u>SECTION 5</u>. BE IT FURTHER ORDAINED that the City Manager or his Assistant shall collect a fee on all business licenses sold in accordance with applicable state law and said fee shall be turned over to the City for General Fund purposes. The Tennessee Department of Revenue will receive business tax payments under the Business Tax Act and the Director of Finance shall coordinate with the Tennessee Department of Revenue regarding the City receiving its appropriate share of business taxes collected pursuant to this ordinance.

<u>SECTION 6</u>. BE IT FURTHER ORDAINED that the tax rate for the year 2019-2020 be and is hereby fixed at \$1.2676 on each ONE HUNDRED DOLLARS (\$100.00) assessed value of taxable property located within the corporate limits of the City of Athens, Tennessee.

SECTION 7. BE IT FURTHER ORDAINED that refuse collection and disposal charges for fiscal year 2019-2020 is hereby fixed as follows: small professional, commercial or business establishments operating within the City of Athens shall pay a minimum fee of \$9.50 per month; large professional, commercial or business establishments operating within the City of Athens shall pay a minimum fee of \$28.50 per month; all residences within the City of Athens shall pay a minimum fee of \$9.50 per month.

<u>SECTION 8</u>. BE IT FURTHER ORDAINED that the Mayor and City Manager, by appropriate authorization may borrow upon tax anticipation notes such sums or sum of money as may be necessary to defray current operating expenses, provided however, that such notes shall bear interest at a rate not to exceed one (1%) percent in excess of prime interest rates set by New York Banks and shall not be borrowed for a period longer than the current fiscal year and said sums shall not exceed fifty percent (50%) of the annual tax levy as set out in Section 5 of the Corporate Powers of the Charter of the City of Athens, Tennessee, said interest to be exempt from all Federal, State, and Municipal taxation. <u>SECTION 9</u>. BE IT FURTHER ORDAINED that Capital Improvements for the 2019-2020 fiscal year will be funded from reserves in the Capital Projects Fund are estimated to be as follows:

Project	
Equipment and property improvements	\$ 3,399,500

<u>SECTION 10</u>. BE IT FURTHER ORDAINED that the City maintains an additional Enterprise Fund for its Conference Center. It is hereby acknowledged that the Conference Center Fund's estimated revenues and expenditures for the 2019-2020 fiscal year are as follows:

Estimated Revenues:	
Rental Income	20,000
Total estimated revenues	20,000
Beginning Net Assets	1,100,000
Estimated Expenditures	20,000
Ending Net Assets	1,100,000

<u>SECTION 11</u>. BE IT FURTHER ORDAINED that if for any reason a budget ordinance is not adopted prior to the beginning of the next fiscal year, the appropriations in this budget ordinance shall become the appropriations for the next fiscal year until the adoption of the new budget ordinance in accordance with Section 6-56-210, *Tennessee Code Annotated* provided sufficient revenues are being collected to support the continuing appropriations. Approval for a continuation budget will be requested from the Director of the State and Local Finance Division in the Office of the Comptroller of the Treasury if any indebtedness is outstanding.

<u>SECTION 12</u>. BE IT FURTHER ORDAINED that all Ordinances, and parts of Ordinances in conflict with this Ordinance shall be, and the same are, hereby repealed and superseded.

<u>SECTION 13</u>. BE IT FURTHER ORDAINED that if any section, paragraph, clause, or sentence of this Ordinance shall be held invalid by a Court of competent jurisdiction, such holding shall not affect the remaining sections, paragraphs, clauses, and sentences.

<u>SECTION 14</u>. BE IT FURTHER ORDAINED in that the fiscal year begins on July 1, 2019, and time is of the essence, therefore, this Ordinance is declared to be an emergency ordinance to take effect from and after its passage.

PASSED ON FIRST READING: May 21, 2019

PASSED ON SECOND READING: June 18, 2019

DATE OF PUBLIC HEARING: June 18, 2019

CHARLES T. BURRIS, Mayor

C. SETH SUMNER, City Manager

APPROVED AS TO FORM:

H. CHRIS TREW, City Attorney

CITY OF ATHENS, TENNESSEE PROPERTY TAX LEVY AND RATE INFORMATION FISCAL YEAR 2019-2020

TAXABLE PROPERTY	ESTIMATED ACTUAL VALUE	ASSESSMENT RATE	ASSESSED VALUE
Industrial & Commercial -Real Estate	534,750,000	40%	213,900,000
Industrial & Commercial -Personal Property	417,260,000	30%	125,178,000
Residential & Farm -Real Estate	568,432,000	25%	142,108,000
Public Utilities -Real Estate	787,300	55%	433,000
Total Assessed Value			481,619,000
Tax Rate			1.2676
Total Taxes			6,105,000
Less: Reserve for Delinquency (5.0%)			305,000
Current Budget			5,800,000

CITY OF ATHENS, TENNESSEE FIXED ASSET SUMMARY FISCAL YEAR 2019-2020

GENERAL FUND

PURCHASING ADMINISTRATION	Miscellaneous video equipment TOTAL PURCHASING	1,500	1,500
INFORMATION TECHNOLOGY	Computer Equipment Replacements TOTAL INFORMATION TECHNOLOGY	35,000	35,000
POLICE ADMINISTRATION	Office and computer equipment	7,000	
POLICE PATROL	Equipment For New Patrol Vehicles Video Cameras In Car Computers and Mounts Radios Radar Equipment	11,000 30,000 20,000 20,000 3,000 84,000	
POLICE DETECTIVES	Tablets Furniture SWAT equipment TOTAL POLICE	4,000 800 7,200 12,000	103,000
FIRE ADMINISTRATION	Computer	1,800	
FIRE INSPECTION	Computers	7,800	
FIRE SUPPRESSION	Radios Intercom headset system Helmet cameras	21,600 4,700 	
	TOTAL FIRE		37,900
PARKS AND RECREATION MAINTENANCE	Camera replacements at Regional Park Soccer goal Lightning detection system Tablets Trailer Portable generator Weedeater/pressure washer	20,000 3,200 11,000 1,600 2,500 1,200 1,300 40,800	

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CITY OF ATHENS, TENNESSEE FIXED ASSET SUMMARY FISCAL YEAR 2019-2020

PARKS AND RECREATION PROGRAMS	Tablet	1,000	
FROGRAMO	TOTAL PARKS AND RECREATION		41,800
PUBLIC WORKS ADMINISTRATION	GIS Equipment and Software Video surveillance equipment Furniture	13,500 11,000 1,000 25,500	
PUBLIC WORKS TRAFFIC CONTROL	Traffic Signal Replacement Traffic control camera systems	20,000 38,000 58,000	
PUBLIC WORKS STREET MAINTENANCE	Salt Spreader Cold planner and equipment	3,200 20,500 23,700	
PUBLIC WORKS FLEET MAINTENANCE	Vehicle lift Large fan	8,500 6,500 15,000	
PUBLIC WORKS ANIMAL CONTROL	Miscellaneous equipment	4,000	
	TOTAL PUBLIC WORKS	-	126,200
	TOTAL GENERAL FUND		345,400
SANITATION FUND	Dumpster refurbishing and lids New dumpsters Dumpster lids and doors Dumpster locks TOTAL SANITATION FUND	10,000 17,000 5,500 1,500	34,000
DRUG FUND	Ballistic Door Panels Stop Sticks Fingerprint fuming chamber Drying chamber Bicycles Hostage negotiation phone Miscellaneous equipment TOTAL DRUG FUND	9,000 3,500 4,000 7,000 11,500 10,000 5,000	50,000
	TOTAL ALL FUNDS	=	429,400

CITY OF ATHENS, TENNESSEE FLEET MANAGEMENT SUMMARY FISCAL YEAR 2019-2020

POLICE

2 Patrol Cars

64,000

12,000
60,000
45,000
260,000

TOTAL FLEET PURCHASES

441,000

CITY OF ATHENS, TENNESSEE DEBT SERVICE SCHEDULE FISCAL YEAR 2019-2020

DEBT ISSUE 2004 LOAN

ORIGINAL AMOUNT	NAME OF ISSUE
6,300,000	Loan through TN Municipal Bond Fund, Series 2004 dated 01/23/04
	Funded By The General Fund
	Paid in full in May 2017

PRINCIPAL (By Issue)	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
2004 Loan	1,610,000	0	0	0
TOTAL PRINCIPAL	1,610,000	0	0	0

INTEREST (By Issue)	ACTUAL 2016-2017	ACTUAL 2017-2018	ESTIMATED 2018-2019	BUDGETED 2019-2020
2004 Loan	19,660	0	0	0
TOTAL INTEREST	19,660	0	0	0

CITY OF ATHENS, TENNESSEE INTERFUND TRANSFERS FISCAL YEAR 2019-2020

FUND	ACTUAL 2016-2017 IN	JAL 2017 OUT	ACT 2017- IN	ACTUAL 2017-2018 OUT	ESTIMATED 2018-2019 IN C	ATED 2019 OUT	BUDGETED 2019-2020 IN (ETED 2020 OUT
GENERAL FUND		1,890,000		370,000		50,000		
DEBT SERVICE FUND	790'000							
CAPITAL IMPROVEMENT FUND	1,100,000		370,000		50,000			
TOTAL ALL FUNDS	1,890,000	1,890,000	370,000	370,000	50,000	50,000	0	0

